

## Integrated Management System Policy Exact Systems Capital Group

At Exact Systems Group, we consistently seek to build customer trust. Our mission is to be close to the customer and to make a real impact on safety by providing flexible solutions in quality control, production support and logistics for the automotive and other industries. We are aware of the impact our organisation has on our surroundings; therefore, we emphasise the legal and ethical compliance of our activities and take responsibility for our actions.

This Integrated Management System Policy supports the strategic direction of the Exact Systems Group and defines the commitment of our organisation to meet the standards of quality management - ISO 9001, environmental management - ISO 14001 and information security.

Exact Systems CG is committed to implementing this Integrated Management System by:

Providing of flexible solutions for quality control, production support and logistics handling, guaranteeing safety at every stage of the supply chain.

- commitment to the continuous improvement of the organisation's processes;
- compliance with all applicable laws and ethical standards, taking into account the rules, customs, traditions and social norms in force in the places where we provide services;
- respecting and upholding human rights, including compliance with international human rights records;
- striving to ensure that the services offered to our clients meet the highest standards of quality, based on sustainability;
- minimising any negative impact on the climate and the environment the organisation may have by reducing the consumption of raw materials and energy and carrying out recycling and waste disposal activities;
- respecting and protecting confidential information, personal data and intellectual property;
- applying national and international competition laws and standards;
- acting in accordance with a zero-tolerance approach to corruption;
- preventing conflicts of interest;
- complying with regulations on the prevention of money laundering;
- ensuring the safety and health of employees, through continuous improvement of working conditions and health and safety awareness;
- conducting systematic risk assessments and taking measures to minimise the risks to our employees and the environment;

This Exact Systems CG Integrated Management System Policy applies to all activities within the organisation, ensuring that quality, environmental and information security objectives are met consistently and reliably.

ExS Management Board

21.03.2023

### Exact Systems Group

Belgium ■ Czechia ■ China ■ France ■ Germany ■ Hungary ■ Netherlands ■ Spain ■ Poland ■ Portugal ■ Romania ■ Slovakia ■ Turkey